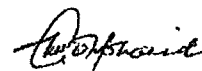


DEPARTMENT OF LABOUR

LABOUR RELATIONS ACT, 1995

MOTOR INDUSTRY BARGAINING COUNCIL-MIBCO: RENEWAL OF PERIOD OF OPERATION OF THE MAIN COLLECTIVE AGREEMENT

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby, in terms of section 32(6) (a) (ii), read with section 32(5) of the Labour Relations Act, 1995, declare the provisions of Government Notices No R.250 of 4 April 2014 and R. 321 of 7 April 2017 to be effective from the date of publication of this notice and for the period ending 31 August 2019.



M N OLIPHANT, MP

MINISTER OF LABOUR

28/03/2017

UMNYANGO WEZABASEBENZI

UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA 1995

**UMKHANDLU WOKUXOXISANA PHAKATHI KWABAQASHI
NABASEBENZI EMBONINI YEZIMOTO UKUVUSELELWA
KWESIKHATHI SOKUSEBENZA KWESIVUMELWANO SABAQASHI
NABASEBENZI ESIYINGQIKITHI**

Mina, **MILDRED NELISIWE OLIPHANT**, uNgqongqoshe Wezabasebenzi, lapha ngokwesigaba 32(6)(a)(ii) sifundwa nesigaba 32(5) soMthetho Wobudlelwano Kwezabasebenzi, ka-1995, ngimemezela ukuthi izihlinzeko zeZaziso zikaHulumeni ezingunombolo R.250 somhlaka 4 kuMbaso 2014 kanye nesingu R. 321 somhlaka 7 April 2017 ziyasebenza kusukela ngosuku lokushicilelwa kwalesiSaziso kuze kube isikhathi esiphela mhlaka 31 kuNcwaba 2019.



M N OLIPHANT, MP

UNGQONGQOSHE WEZABASEBENZI

28/03/2017

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**DEPARTMENT OF LABOUR**

NO. R. 557

09 JUNE 2017

LABOUR RELATIONS ACT, 1995**CORRECTION NOTICE****BARGAINING COUNCIL FOR THE MOTOR INDUSTRY- MIBCO:
EXTENSION TO NON-PARTIES OF THE MAIN COLLECTIVE AGREEMENT**

The following corrections to Government Notice No. R. 321 appearing in *Government Gazette* No. 40771 of 7 April 2017 are hereby published for general information:

In the English Schedule:

1. On page 94, sub-clause 6.2 **ADDITIONAL HOLIDAY PAY: APPLICABLE ONLY TO GRADE 7 & 8 EMPLOYEES**, should be replaced with the following:

6.2 ADDITIONAL HOLIDAY PAY: APPLICABLE ONLY TO GRADE 7 & 8 EMPLOYEES
 - (1) Rates -
 - (a) Every employer registered in terms of this Agreement shall in respect of every grade 7 and grade 8 employee employed by him, pay additional holiday pay for each week of employment as follows –

Payable in respect of a Grade 7 employee:
 - (i) For the period from the date of implementation as determined by the Minister of Labour to 31 August 2017: R74.25 per week

- (ii) For the period 1 September 2017 to 31 August 2018:
R79.45 per week
- (iii) For the period 1 September 2018 to 31 August 2019:
R85.01 per week.

Payable in respect of a Grade 8 employee:

- (i) For the period from the date of implementation as determined by the Minister of Labour to 31 August 2017: R84.87 per week
- (iii) For the period 1 September 2017 to 31 August 2018:
R90.81 per week
- (iii) For the period 1 September 2018 to 31 August 2019:
R97.17 per week.

(2) On page 97, sub-clause 6.3 **ADDITIONAL HOLIDAY PAY FOR APPRENTICES**, the tables in item (1) (a) and (b) should be replaced with the following tables:

6.3. ADDITIONAL HOLIDAY PAY FOR APPRENTICES

(1) Every employer shall in respect of every apprentice and trainee undergoing training under the Skills Development Act 97 of 1998 as amended, employed by him pay additional holiday pay for each week of employment as follows:

(a) In the case of apprentices who have entered into three year contracts of apprenticeship:

(i) For the period from the date of implementation as determined by the Minister of Labour to 31 August 2017:

For first year of contract	R42.70
For second year of contract	R47.68
For third year of contract	R65.05

(ii) For the period 1 September 2017 to 31 August 2018

For first year of contract	R45.69
For second year of contract	R51.02
For third year of contract	R69.60

(iii) For the period **1 September 2018 to 31 August 2019:**

For first year of contract	R48.89
For second year of contract	R54.59
For third year of contract	R74.47

(b) In the case of apprentices who have entered into four year contracts of apprenticeship:

(i) For the period from the date of implementation as determined by the Minister of Labour to **31 August 2017:**

For first year of contract	R42.70
For second year of contract	R46.82
For third year of contract	R52.92
For fourth year of contract	R65.05

(ii) For the period **1 September 2017 to 31 August 2018:**

For first year of contract	R45.69
For second year of contract	R50.10
For third year of contract	R56.62
For fourth year of contract	R69.60

(iii) For the period **1 September 2018 to 31 August 2019:**

For first year of contract	R48.89
For second year of contract	R53.61
For third year of contract	R60.58
For fourth year of contract	R74.47

Kindly take note that the expression in all of the above "For the period from the date of implementation as determined by the Minister of Labour to **31 August 2017**" should be read as from the date of publication of this notice to **31 August 2017**.