

SCHEDULE

MOTOR INDUSTRY BARGAINING COUNCIL - MIBCO

ADMINISTRATIVE COLLECTIVE AGREEMENT

In accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the

Retail Motor Industry Organisation – RMI

and the

Fuel Retailers' Association of Southern Africa

(hereinafter referred to as the “employers” or the “employers’ organisations”), of the one part, and the

National Union of Metalworkers of South Africa

and

MOTOR INDUSTRY STAFF ASSOCIATION (MISA)

(hereinafter referred to as the “employees” or the “trade unions”), of the other part,

being parties to the Motor Industry Bargaining Council – MIBCO,

to amend the Administrative Collective Agreement published under Government Notice No. R.1034 of 20 October 2006, as re-enacted, amended and extended by Government Notices Nos. R.487 of 8 June 2007, R.800 of 31 August 2007, R.1029 of 2 November 2007, R.1208 of 21 December 2007, R.1035 of 3 October 2008 and R.881 of 4 September 2009..

1. CLAUSE 1 - SCOPE OF APPLICATION

- (1) The terms of this Agreement shall be observed in the Motor Industry -
 - (a) throughout the Republic of South Africa;
 - (b) by the employers and the employees in the Motor Industry who are members of the employers' organisations and the trade unions, respectively.

- (2) Notwithstanding the provisions of subclause (1), the provisions of this Agreement shall apply to -
 - (a) apprentices only in so far as they are not inconsistent with the provisions of or any conditions fixed under the Manpower Training Act, 1981, and learners in terms of Chapter IV of the Skills Development Act, Act No. 97 of 1998; and
 - (b) trainees undergoing training under the Manpower Training Act, 1981, only in so far as they are not inconsistent with the provisions of or any conditions fixed under that Act.

2. PERIOD OF OPERATION OF AGREEMENT

This Agreement shall come into operation on such date as may be fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, and shall remain in operation for the period ending 31 January 2011..

3. CLAUSE 11 – RETURNS TO THE COUNCIL

- (1) In subclause (5) substitute the expression” R2,50” for the expression “ R2,35”.

SIGNED AT RANDBURG ON BEHALF OF THE PARTIES, THIS DAY OF

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MR. B. CELE
PRESIDENT OF THE COUNCIL

.....
MS. J. ESTERHUIZEN
VICE-PRESIDENT OF THE COUNCIL

.....
W. SCHRÖEDER
GENERAL SECRETARY OF THE COUNCIL