

10 June 2020

CIRCULAR TO THE INDUSTRY

COUNCIL AGENTS INSPECTIONS AND CASE INVESTIGATIONS DURING NATIONAL LOCKDOWN

The President has announced alert level 3 with effect from 1 June 2020, with more sectors of the economy opening for business.

To ensure work continuity and service provision to the Industry, the Council Agents will gradually resume conducting inspections and investigation of cases, while following the strict health and safety guidelines as provided for in the Department of Employment and Labour COVID-19 Occupational Health and Safety Directives.

The Agents will conduct remote inspections and case investigations for the duration of the Nation-wide lockdown. Remote inspections and case investigation involve live-streamed audio/video conferencing as well as advanced functionalities that will assist the inspection and case investigation process such as document sharing.

The Agents will avoid unnecessary physical contact, however should it be necessary that they visit a company during this time. Council Agents will be provided with the required protective personal equipment including face shields. As an additional safety measure, a letter of confirmation that the company is complying with the COVID-19 Occupational Health and Safety Directives will have to be signed by the company prior the Agent visiting company premises.

Should you require clarity, please contact your local Agent who will be available to assist.

Yours Faithfully

Musa Ndlovu

National Secretary

(This document has been sent electronically and is therefore not signed)