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| <p><b>READ THIS FIRST</b></p>  <p>Labour Relations Act: 66 of 1995, as amended:<br/>Application for exemption from certain provisions of the collective agreement</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <p><b>APPLICATION FOR EXEMPTION FROM CERTAIN PROVISIONS OF THE COLLECTIVE AGREEMENT ANNEXURE H (CLAUSE 29)</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <p><b>WHAT IS THE PURPOSE OF THIS APPLICATION?</b></p> <p>For exemption from certain provisions of the Collective Agreement.</p> <p><b>WHO COMPLETES THIS FORM?</b></p> <p><u>Establishments / Businesses</u></p> <p><b>WHERE DOES THIS FORM GO?</b></p> <p>The Secretary, Bargaining Council for the Fast Food, Restaurant, Catering and Allied Trades, PO Box 878, Florida Hills, 1716.<br/>Fax to email: 086 557 0850<br/>Email: secretary@bcffrcat.co.za</p> <p>NB! It is the responsibility of the party lodging the application to ensure that all documentation is fully completed and served on the parties before submission to the Bargaining Council. Incomplete documentation may delay the process.</p> <p>Make sure you have completed all sections. Incomplete or illegible applications will not be tabled.</p> | <p style="text-align: center;"><b>WHERE TO SEND THIS FORM TO:</b></p> <p>The Secretary<br/>Bargaining Council for the Fast Food, Restaurant, Catering and Allied Trades<br/>Prosperitas Centre, 11 Goudvis Avenue, Florida North, 1734<br/>P.O. Box 878<br/>Florida Hills<br/>1716</p> <p>Fax to email: 086 557 0850<br/>Email: secretary@bcffrcat.co.za</p> <p><b>Dear Sir/Madam,</b></p> <p>I/We, the undersigned, hereby apply to be exempted from the provisions of the following clauses of the Bargaining Council's Collective Agreement:</p> <p>a) Clause No: _____ b) Clause No: _____ c) Clause No: _____<br/>d) Clause No: _____ e) Clause No: _____ f) Clause No: _____</p> <p><b>Other (describe):</b></p> <p>_____</p> <p>_____</p> <p>_____</p> <p><b>To the extent that:</b></p> <p>_____</p> <p>_____</p> <p><b>A. Name of the Establishment/Business</b></p> <p>b) Street address _____</p> <p>c) Postal address _____</p> <p>d) Telephone Number _____ Facsimile No _____</p> <p>e) E-mail/s _____</p> <p>f) Name of Owner/Manager/Contact person _____</p> <p><b>B. I/we have _____ number of employees in my/our service.</b></p> |

- C. (i) A union that has majority membership in my/our business does not exist/does exist \*, viz: name of Union \_\_\_\_\_
- (ii) The abovementioned union has been approached and concurs with the application for exemption – written proof attached.
- (iii) The employees in my/our service have been approached and at least 75% concur with the application for exemption – written proof attached.

D. The reason(s) for the application is/are as follows:  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

(If space is insufficient attach separate pages)

E. The period for which the exemption is applied for:  
 \_\_\_\_\_  
 \_\_\_\_\_

F. I/We undertake to abide by any proviso that the Bargaining Council may impose in granting the exemption.  
 I/We further declare that all the information furnished, is correct and to the best of my knowledge true.

Yours faithfully,

\_\_\_\_\_  
**Signature: Employer**

\_\_\_\_\_  
**Date**

- NB:**
1. Delete whichever is not applicable.
  2. Only complete C (iii) if no union exists.
  3. Exemption applications will be dealt with on papers unless the parties specifically request to present oral argument.
  4. It is therefore of utmost importance that as much information as possible including financial information is made available to the council.